

68¢



WHERE YOUR DUES DOLLAR GOES

24¢



7¢



1¢



Commitment to the Members/Profession/Learners

- Education Minnesota Fall Professional Conference
- Collective Bargaining Conference/Resources
- Lobby Days
- Member Mobilization Program (Grassroots Advocates)
- Statewide Health Initiative (HCA)
- Minnesota Educator
- Education Minnesota Website
- ESP TEAM Newsletter
- ESP of the Year
- Minnesota Teacher of the Year
- Legal Resources/ Outside Legal /Liability Insurance
- Arbitration
- Educational Research and Dissemination (ER&D/TALL)
- National Board for Professional Teaching Standards
- Teacher Development and Evaluation (TDE)
- Education Issues Advocacy
- ATPPS (Q-Comp)
- Release Time Presidents
- ESP Leadership Development
- Educational Issues Leader training
- Federal PAC Fundraising/ Political Activities
- Field Offices and Field Department Staff
- Education Issues Department Staff
- Legal Department Staff
- Negotiations Department Staff
- Public Affairs Department Staff
- Member Benefits (ESI) Department Staff

Commitment to the Organization

- Annual Membership Materials
- Summer Seminar
- Presidents Appreciation Weekend
- Representative Convention
- AFT Convention/AFT TEACH
- NEA Convention
- Governing Board
- Permanent and Standing Committees
- Ethic Minority Affairs Committee
- Task Forces
- Staff Trainings/Professional Development
- Executive Department and Staff
- Finance Department Staff
- Membership Department Staff
- Information Technology Department Staff
- Human Resources Department Staff
- Print Shop Department Staff
- Equipment, Insurance, Facilities and Utilities

Commitment to the Labor Movement

- ESP Membership Organizing
- Student Program Outreach
- Local Capacity Building
- Minnesota State College Faculty Department Staff

Commitment to Public Education and Community

- State Fair Booth
- Community Engagement/Organizing
- Media Relations Outreach