## **How Your Dues Benefit You**

Being a member of Education Minnesota supports you as an education professional in numerous ways. Here's a sample of member services, benefits and opportunities available to you:

## Services and benefits available every day

- Access to member savings through Education Minnesota ESI
  - Insurance discounts, financial planning, travel services, Perks Connect program, and more
- Right to vote on local union issues
- Legislative advocacy and public relations support for educators and education
  - · Lobbying at the Legislature, paid media campaign, media and public relations, community outreach
- Access to information through electronic outlets and print publications
  - Education Minnesota website, The Educator, TEAM, Capitol Connection, membership materials, social media
- Affiliation with the AFL-CIO and the labor community
  - · Collective voice with working families all across Minnnesota, increased influence at the Capitol

## Services and opportunities available when you need them

- Access to your Education Minnesota field representatives and staff
- Education Minnesota-sponsored training
  - Fall Professional Conference, Summer Seminar, Collective Bargaining Conference, Political Conference
- Representation or attendance at state and national conventions
  - AFT and NEA conventions, AFT TEACH, national ESP conferences, Education Minnesota Representative Convention
- Local and regional professional development and training
  - Fall meetings, ESP regional meetings, Core Training
- Assistance and representation in all aspects of contract negotiations
- Grants and other financial assistance
  - Foundation grants, local election assistance, small-local participation grants, ad subsidy program

## Services you may need at some time

- Legal representation by Education Minnesota attorneys for work-related situations covered by Education Minnesota policies
- Legal representation by a criminal attorney if accused of inappropriate conduct at work
- \$1 million employment liability insurance
- Crisis Fund dollars for tough contract negotiations and strikes